>>> "Jo Miller" <<u>imiller@jomillerlaw.com</u>> 3/5/2010 2:25 PM >>> David, I just briefly flipped through the Defendants' memorandum of law which was recently filed and want to make sure you are not mislead. At docket call, the Judge and I were discussing the cause of action on which Plaintiff intended to proceed under 1983. You are correct that we will proceed against Watson under 1983 only as to the hostile environment claim. We proceed against Watson under 1981 as to all three Title VII claims. Thanks, Jo

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EXHIBIT